OSU Family,

As you may recall, the Office of Institutional Diversity initiated a diversity self-study to assess our current state and solicit ideas for making OSU a more inclusively diverse environment. We began the process by sharing a set of reflective questions. The second step was a series of information gathering sessions that were conducted throughout the system. The information we gathered was your feedback on current efforts your area/division is conducting that support diversity efforts in your area. During these sessions, you were also asked for recommendations for improving diversity efforts. The information from these sessions was then compiled into a diversity self-study report.

This brings us to the next phase of the self-study. The report was sent to a team of distinguished academicians who will be visiting our campuses on February 26 and 27, 2007. This site team will review our document before they arrive and, upon arrival, interview groups of employees at each campus in order to gain greater insight into our diversity initiatives. **Your involvement is extremely important.**

The interview sessions will last for approximately fifty (50) minutes. A schedule for our campus is attached and can be found on the Institutional Diversity web site. We are asking that you sign up for a session and participate in the interview process. The work of the site-team will allow us to gain a national perspective regarding the work that we have done and, most importantly, a validation of our current efforts as we continue moving forward. The recommendations that emerge from the site-team will help us to finalize a series of action steps that will enable us to continue providing the type of environment that will prepare our students to live and work in a more globally diverse and inclusive world. **Your involvement in this process is vital to the success of this self-study and I hope you take the time to participate in the interview sessions.**