**DIVERSITY HIGHLIGHTS**

**2009-2022**

**ENROLLMENT TRENDS**
- Increase in freshmen undergraduate students of color from 2009 to 2022: 190%
- Increase in undergraduate students of color from 2009 to 2022: 117%
- 32% of 2022 incoming first-year undergraduate students were of color
- Increase in the number of first-generation students of color from 2009 to 2022: 269%
- Increase in graduate students of color from 2009 to 2022: 53%

**GRADUATION RATES**
- Increase in the number of students of color earning a bachelor's degree from 2010 to 2022: 106%
- Increase in the number of students of color earning a master's degree from 2010 to 2022: 40%
- Increase in the number of students of color earning a doctoral degree from 2010 to 2022: 135%

**FACULTY TRENDS**
- Increase in African American, American Indian, Latinx and biracial/multiracial faculty in OSU classrooms since 2010: 91%

**CURRICULUM AND CAMPUS ENVIRONMENT**
- Diversity course requirement for all undergraduates since 2008
- Annual Inclusive Excellence Workshop requirement for all students, staff, and faculty
- International dimension course requirement for all undergraduates
- OSU Police Department 10-Hour inclusive Excellence Certificate Program

**STRUCTURAL SUPPORT**
- Division of Institutional Diversity Capital Campaign raised $6.4M; Fifty new endowed scholarships
- Veteran Student Success Center
- Inclusive Excellence Faculty Award
- Center for Sovereign Nations
- OSU Inclusive Excellence Wall
- Nancy Randolph Davis sculpture
OSU DIVERSITY STATEMENT

Oklahoma State University is a land-grant institution committed to excellence in diversity and inclusion. We strive to maintain a welcoming and inclusive environment that appreciates and values all members of the university community. We define diversity as an engagement in meaningful actions, behaviors and conversations that reflect a commitment to recognizing, understanding and respecting the differences among students, faculty, staff and visitors throughout the OSU system. We do not condone acts, behavior, language, or symbols that represent or reflect intolerance or discrimination. OSU is dedicated to cultivating and enriching the competitive advantages that diversity and inclusion provide all members of the university community. We identify diversity as a quality-of-life issue, as well as an important economic driver for the prosperity and well-being of the state, nation and world.