DIVERSITY HIGHLIGHTS 2009 - 2017

ENROLLMENT TRENDS

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>136%</td>
<td>Increase in new first-year undergraduate students of color from fall 2009 to fall 2016</td>
</tr>
<tr>
<td>96%</td>
<td>Increase in undergraduate students of color from fall 2009 to fall 2016</td>
</tr>
<tr>
<td>30%</td>
<td>30% of fall 2016 incoming first-year undergraduate students were of color</td>
</tr>
<tr>
<td>22%</td>
<td>Increase in graduate students of color from fall 2009 to fall 2016</td>
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GRADUATION RATES

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>54%</td>
<td>Increase in the number of students of color earning a Bachelor’s degree from May 2010 to May 2016</td>
</tr>
<tr>
<td>43%</td>
<td>Increase in the number of students of color earning a graduate degree from May 2010 to May 2016</td>
</tr>
<tr>
<td>118%</td>
<td>Increase in the number of students of color earning a doctorate degree from May 2010 to May 2016</td>
</tr>
</tbody>
</table>

STUDENT HONORS

<table>
<thead>
<tr>
<th>Number</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>11</td>
<td>OSU Morris K. Udall Scholarship recipients since 2009</td>
</tr>
</tbody>
</table>

FACULTY RECRUITMENT

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>46%</td>
<td>Increase in African American, American Indian, Latino, &amp; biracial/multiracial faculty in OSU classrooms</td>
</tr>
</tbody>
</table>

CURRICULUM AND CAMPUS ENVIRONMENT

- Diversity course requirement for all undergraduates since 2008
- SGA and Faculty Council supported diversity training for faculty and staff
- International dimension course requirement for all undergraduates
- Formal University Diversity Statement

PROGRAMS & ACTIVITIES

- Retention Initiative for Student Excellence Program (RISE)
- Inclusion Leadership Program (ILP)
- Three U.S. Department of Education TRiO Programs
- Oklahoma Louis Stokes Alliance for Minority Participation (OK-LSAMP) Program
- NSF Bridge to the Doctorate Program
- Office of Multicultural Affairs Mentoring and Retention Program
- First 2 Go (first-generation student program)
- OSU hosted the 38th Annual Big 12 Conference of Black Student Leadership and Government in 2015
- Critical Conversations diversity program series (e.g., Ferguson and Race in America, Voting Rights, Confederate Flag, Islamaphobia, The N-Word, etc.)
- National Veterans Entrepreneurship Program
- OSU Diversity Hall of Fame
- Recent campus and graduation speakers: Common, Dr. Tererei Trent, Chickasaw Nation Governor Bill Anoatubby, T.W. Shanon, Piyush Patel, Jamele Hill, Stedman Graham, Dr. Bennet Omalu, Clifton Taulbert, Cornell William Brooks, Daymond John, Michael Che and Kenan Thompson.

STRUCTURAL SUPPORT

- Division of Institutional Diversity Capital Campaign raised $3.1M since February 2014; Thirty-two new endowed scholarships
- Veterans Lounge & Veterans Transfer Center
- Center for Sovereign Nations opened in August 2015 for focused service to sovereign tribal nations in Oklahoma
AWARDS

» 2017 American Association for Access, Equity, and Diversity (AAAED) Roosevelt Thomas Champion of Diversity Award

» 2016 Higher Education Excellence in Diversity (HEED Award from Insight Into Diversity) (One of eighteen four-year schools in the nation to have received the HEED Award five consecutive years, 2012-2016)

» Purple Heart University designation in 2016

» 2016 Minority Access, Inc. Institution Committed to Diversity Award

» 2017 National Association of Diversity Officers in Higher Education (NADOHE) Dr. Frank W. Hale, Jr. Distinguished Service Award

» 2016 NADHOE Institutional Excellence Award

» 2016 Southwest Minority Supplier Development Council (SMSDC) Corporation of the Year Award

» 2016 Mosaic Five-Star Inclusive Workplace Culture Award from the Tulsa Chamber of Commerce’s diversity business council

RANKINGS AND DESIGNATIONS

» #1 in the nation among public land-grant colleges and universities for graduating Native American students since 2010

» U.S. Department of Education Minority Serving Institution (MSI) designation since 2014

» Diverse Issue in Higher Education Top 100 Degree Producers for African American, American Indian, Asian American, Latino, and biracial/multiracial graduates (2014, 2015, and 2016)

OSU DIVERSITY STATEMENT

Oklahoma State University is a land-grant institution committed to excellence in diversity and inclusion. We strive to maintain a welcoming and inclusive environment that appreciates and values all members of the University community. We define diversity as engagement in meaningful actions, behaviors, and conversations that reflect a commitment to recognizing, understanding, and respecting the differences among students, faculty, staff, and visitors throughout the OSU system. We do not condone acts, behavior, language, or symbols that represent or reflect intolerance or discrimination. OSU is dedicated to cultivating and enriching the competitive advantages that diversity and inclusion provides all members of the University community. We identify diversity as a quality of life issue, as well as an important economic driver for the prosperity and well-being of the state, nation, and world.