

RESEARCH & TECHNOLOGY TRANSFER

Retention

- The Division will seek out success of minority faculty, staff and students. These diverse success stories will be included prominently in VPR publications.

Current Status of Goal

We continue our plan for promoting minority faculty, staff and students in all of our research publications. Our major publication is in the process of being written and edited and we will ensure that the topics of the magazine include minority success stories.

Projected Status of Goal by April, 2008

Projected Status of Goal by April 2010

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Partnership

- The Division will actively seek partnerships with Historically Black Colleges and Universities (HBCU) and Tribal Colleges. These partnerships will be heavily publicized.

Current Status of Goal

This goal is in the infancy stages, but is high on the list of priorities for our Assistant Vice President for Technology Development. The partnerships, once developed, will be highly publicized through news releases and in our publications.

Projected Status of Goal by April, 2008

Projected Status of Goal by April 2010

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Campus Climate

- The Division will bring in highly prominent minority speakers at least once per year. We hope to tie these speakers in with our annual Research Week held in the Spring.

Current Status of Goal

Planning for Research Week 2008 is currently underway. While we are not certain that we are going to be able to showcase a minority speaker as the keynote, we will continue to seek out opportunities to bring highly prominent minority speakers to campus. We do plan to showcase undergraduate research of minority students at our annual research week event.

Projected Status of Goal by April, 2008

Projected Status of Goal by April 2010

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- The Division will actively promote all Research Week events to minority groups and other research related student programs to encourage their participation. This will be in addition to the mass marketing already being done.

Current Status of Goal

Planning for Research Week 2008 is currently underway. We do plan to heavily publicize all events to the entire system community, including the minority organizations and clubs. We will continue to encourage participation from all researchers.

Projected Status of Goal by April, 2008

Projected Status of Goal by April 2010

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Professional Development

- The Division will encourage every employee to participate in at least one diversity seminar offering each year, as well as encourage involvement in national/international organizations that provide opportunities to increase diversity awareness.

Current Status of Goal

The Division is evaluating the diversity offerings of the Office of Human Resources and we plan to encourage all of our employees to attend one of the several excellent seminars offered here at OSU.

Projected Status of Goal by April, 2008

Projected Status of Goal by April 2010

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Recruitment

- The Division will actively recruit for staff in minority publications and newspapers.

Current Status of Goal

The Division of Research has had one opening, for which statewide recruitment was necessary, since the adoption of our plan. We sent an email to the recruiting coordinator with VPID, but never heard back. Due to the holidays, targeted minority recruitment for this position did not happen. However, we will have a few openings come up within the next couple months, for which we will advertise in minority publications to enhance the diversity of our applicant pool. We will continue to do a better job in achieving this goal.

Projected Status of Goal by April, 2008

Projected Status of Goal by April 2010
