

ATHLETICS

Recruitment

- Work to add diverse personnel in upper level administrative and head coaching positions.

Current Status of Goal

Adding key personnel in upper level administrative and head coaching positions is always a goal within the department; however, at this time, no key personnel changes have been made within athletics.

Projected Status of Goal by April, 2008

No key personnel changes expected.

Projected Status of Goal by April 2010

This is completely dependent on how many personnel changes are required.

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Retention

- Work with Institutional Diversity to develop ways for more student-athletes to get involved in campus leadership activities.

Current Status of Goal

Student-athletes are provided information on all activities on campus and are notified of any activities or events that provide cultural exposure to diverse issues. Leadership opportunities are provided to four students each year at the national level through the NCAA. OSU always makes certain student-athletes are nominated each year.

ASSA has arranged with Tiffany Nixon, Multicultural Student Service, to have two meetings a year in the Joe and Connie Mitchell Academic Enhancement Center which allows student-athletes to participate.

Projected Status of Goal by April, 2008

Student-athletes will continue to be encouraged to participate in activities on campus, particularly those that promote inclusion and understanding of all cultures.

Projected Status of Goal by April 2010

A continued effort will be made to expose student-athletes to all populations and issues of diversity.

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Professional Development

- Staff to participate in professional development sessions specifically designed to address diversity related issues.

Current Status of Goal

Staff members are encouraged to attend professional workshops that address diversity related issues.

Projected Status of Goal by April, 2008

Staff will continue to be educated and aware of issues concerning diversity.

Projected Status of Goal by April 2010

A continued effort will be made to address any concerns related to diversity.

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Assessment

- Develop a data collection system in compliance with NCAA guidelines to track equity issues.

Current Status of Goal

Projected Status of Goal by April, 2008

Projected Status of Goal by April 2010
